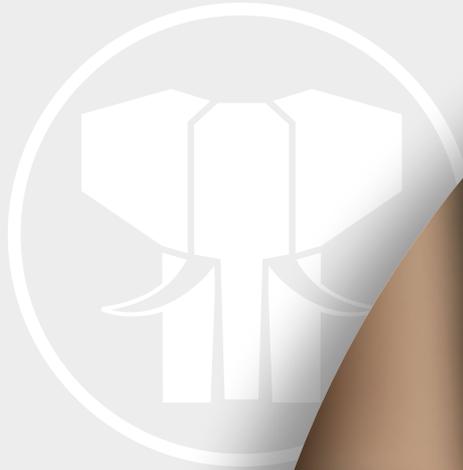


SUSTAINABILITY

Sustainability statement of JUMBO-Textil GmbH



Our sustainability statement

JUMBO-Textil takes its role in society as a responsible company seriously. We do a lot. And we want to do more. This is why we have set ourselves **concrete and ambitious sustainability targets** – in all three dimensions, social, ecological and economic. We are looking to achieve a neutral climate footprint at our locations through our activities and the energy which we use by 2035, and to extend this to our entire supply chain by 2040. We work in a very serious and determined way to achieve these goals – for our planet and the people who live on it.

Sustainability – this is us.

Our commitment to sustainability is not a profit maximisation for us at JUMBO-Textil; it is not a slogan from the marketing department, and not an after hours get together topic between staff. **Sustainability is a self-commitment** for every one of us. We as a company are, and every individual is, committed to considering the sustainability aspects of our activities in everything we do as JUMBO-Textil employees. **Sustainability – this is us.**

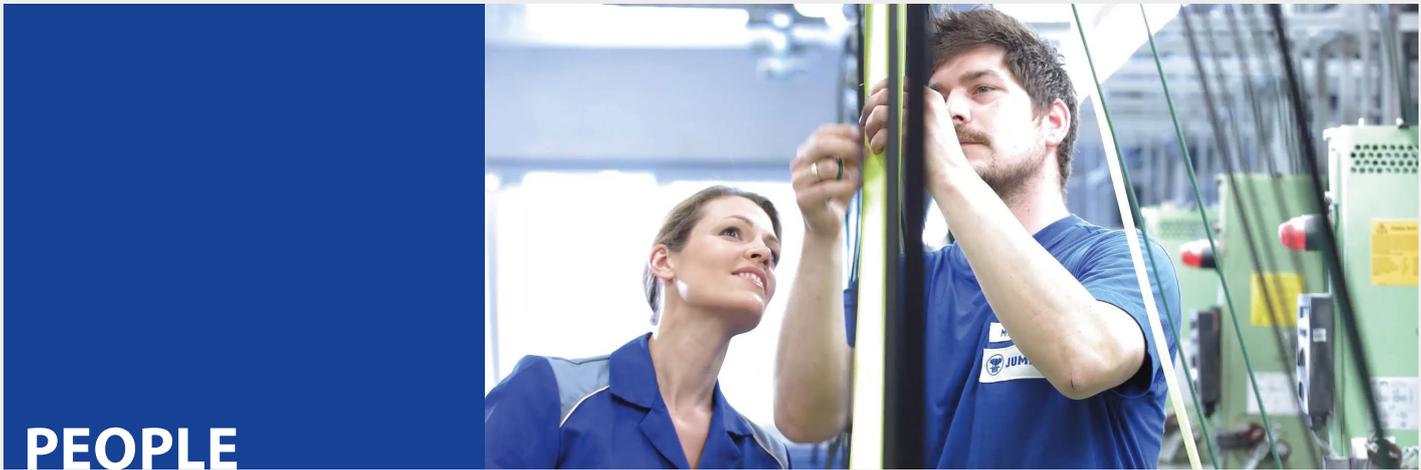
” *We pursue a sustainability strategy that focuses on consistent change – in terms of our activities as a company, but also in the actions and thinking of all JUMBO Textile employees. We look to engage and empower every one of us for our sustainability strategy and the actions derived from it. It is our common path.* “

Jens Klug, Executive Assistant and Sustainability Officer at JUMBO-Textil

People. Planet. Process.

The **Sustainable Development Goals** (SDGs, objectives of the Agenda 2030 for sustainable development) cover all areas of sustainable development. From climate and environmental protection, through fair wages and health protection in all parts of the world, to sustainable production. The 17 SDGs in total describe indispensable goals for the world in which we live and seek to promote. This is why we orient our actions on the SDGs, in order to comprehensively and safely guide our **sustainability activities**. After all, every sustainability goal is important. And as a company, we are an important actor in its implementation.

In the JUMBO-Textil code of behaviour, we – every company employee – committed to our sustainability goals. For us to achieve these ambitious goals, we need to break them down into concrete sub-steps which are achievable in terms of time and defined. We set ourselves **binding and auditable standards**.



We are committed to ensuring that people live and work in a healthy and safe way wherever they are in the world.

We are expressly committed to **human rights, labour and social standards**, as expressed in the key occupational standards of the International Labour Organization (ILO).

Social standards in our company

In our **production facilities in Germany**, we set the **highest occupational and health protection standards**. The actions start with noise protection in production and extend through to ergonomics at the computer workplaces. Regular safety inspections and occupational safety training raise our employees' sensitivity for occupational health and safety. We commit to this by signing our code of behaviour. All actions are regularly audited by our **internal safety officers** and an external **coordinator for occupational health and safety**.

Our employees participate in important decisions through our works council. Tariff-based payment is a matter of course for us. Modern work/life models – such as mobile working or variable work time models – put us in a position to individually and flexibly shape the way we work. On top of this, we provide high quality and **healthy meals** to our employees. Our company health management also includes the company's own **fitness room** and our **company bicycles**: Anyone who wants to can use a JUMBO-Textil leasing bike for their commute to work and for private trips.

Social standards in our supply chain

We are dedicated – also **beyond the boundaries of our own actions** – to ensuring that human rights, occupational and social standards apply to **everyone**. When we choose our business partners, we pay attention to their standards. We strongly encourage them to sign our sustainability declaration and support them in their endeavours to respect human and occupational rights. We committed to this by signing the **German textile and fashion industry's Code of Conduct**. We use the SAQ (Self-Assessment Questionnaire) to validate our sustainability standards via the **NQC platform**, especially for the automotive industry. The **Supply Chain Due Diligence Act** is aimed at significantly larger companies. But we still use it on a voluntary basis as a guideline for our activities. This is how we contribute towards continuously improving conditions for humans. No matter what place in the world they live and work at.

PLANET



We are dedicated to preserving the earth as a habitat, and not just for people.

Our **climate goals**: JUMBO-Textil will be a **CO₂e neutral*** company by **2040**, and not just at our locations in Sprockhövel and Wuppertal. Along the entire value chain – from raw material production through to recycling or reusing our products at the end of their life cycle – we seek to ensure our **climate neutrality**.

Sustainable energy sources

At our head office in Sprockhövel, we exclusively use **green power** and **green gas**. The electricity for our production and administration in Sprockhövel is generated from solar, wind and water power, the CO₂-neutral biogas from residues and waste substances. Following the change to these environmentally neutral energy sources, we have achieved annual CO₂e savings of approximately 500 tons per year since 2021.

Yarns from recycled materials

As our contribution to **marine protection**, we are increasingly processing yarns made from recycled plastics in our products. Thanks to Newlife by Sinterama and Repetable™ by Noyfil, we already have access to recycled yarns for braiding, grids and nets today. Repetable™ is made of 85 percent post-consumer PET bottles, that is, of used plastic bottles, while this is even 100 percent for Newlife. By 2040, we seek to multiply the use of recycled yarns of this kind.

Ecological planting

Our contribution towards **protecting biodiversity** is made by the numerous insects and other meadow animals in the 1,000-square-meter **wildflower meadow** around our head office. Together with the city of Sprockhövel, we have been able to expand this even further: the city provided the neighbouring property for this purpose, while the seeds came from us. Our „bee meadow“ is a colourful piece of the earth. One look out the window and we know exactly why sustainable management is so close to our hearts.

* CO₂e (e for equivalent). CO₂ emissions are the most important factor of climate change. But not the only one. Methane or nitrogen oxides (NOx in particular), for example, also contribute towards global warming. This is why we determine – and reduce – the CO₂e value.

PROCESS



We are committed to ensuring that our business activities are founded on fair, equitable and peaceful processes and structures along the entire value chain.

As a company, we do not act alone and autonomously. We share a given environment with other actors at a technological, infrastructural, social and political level. We rely on appropriate structures to achieve our sustainability goals. They include, for example, a sustainable transport infrastructure, a sustainable energy policy, funding for networks which research into sustainable products and raw material cycles, or the improvement of digital technologies. Standards which help fight corruption, international legal frameworks to assert human rights internationally and much more also provide an environment that stimulates sustainable business.

Structures for sustainable business

By transforming ourselves, we transfer the structures – and vice versa: **we promote the expansion of such structures** by consistently following our course of sustainability at JUMBO-Textil. And **structures which promote sustainability make it easier** for us to achieve our **goals**. Our research collaborations on narrow textiles made from recycled yarns, our partnership with Circular Valley, the solar plant which we are planning in the scope of our new construction, cooperation with the urban authorities on species protection are just a few examples of this reciprocal effect. In the scope of our networks, and in collaboration with partners, we contribute towards structures for sustainable business – from raw materials, through production and use of the product to its recycling or reusing.

A clear path to sustainability, transparent sustainability communication

JUMBO-Textil is powerful company with international operations and a global network. We exert an influence on the sustainable development of people, the environment, and economic structures. And we bear the responsibility associated with this. Our sustainability goals are very ambitious. And that is appropriate to us as JUMBO-Textil; it motivates us. We will implement in line with a clear-cut and carefully considered strategy, measure by measure – and we will report on our progress regularly and in a transparent way. Our message of self-commitment is: **SUSTAINABILITY – this is us.**

SIMPLY CONTACT US!



JENS KLUG (M. SC.)

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Downloadable certificates:

1. Sustainability rating: Ecovadis Gold
2. Environmental management: ISO14001:2015
3. Skin-friendly textiles: STANDARD 100 by OEKO-TEX®, Product Class I
4. Recycled textiles made of rPET (for Newlife by Sinterama and Repetable™ by Noyfil): STANDARD 100 by OEKO-TEX®, Product Class I
5. Green gas: CO₂ neutralised natural gas
6. Green power: RenewablePLUS
7. Sustainable and ecological planting: Wildwuchs
8. Climate-friendly shipping: GLS KlimaProtect
9. Agreement with business partners of JUMBO-Textil: Sustainability agreement
10. Commitment to socially responsible business: Code of Conduct of the German Textile and Fashion Economy